Medical Plan Option 3: High Plan (Super MEC & Plan 1)

The chart below provides a snapshot of the Mid Plan (Super MEC & Plan 1). The chart highlights basic details including reimbursement for network providers. Please refer to the to Benefit Summary for a complete list of Wellness and Preventative Services. To find a provider, visit www.multiplan.com, choose the PHCS network and then Limited Benefit Plan. Benefits and accumulators run on a calendar year basis.

	Option 3: High Plan (Su	per MEC 8	k Plan 1)	
	In-Network (PHCS Limited Benefit)		Non-Network	
Preventive Well Visits for Children and Adults	Covered 100%		No Coverage	
ACA Mandated Generic Prescription Medication through ACI	Covered 100%		No Coverage	
Out of Pocket Maximum	\$1,500 Ind / \$4,500 Family		No Coverage	
Primary Care Physician Office Visit	\$15 Copay		No Coverage	
Specialist	\$15 Copay		No Coverage	
Diagnostic Laboratory X-Rays	\$50 Copay		No Coverage	
Advanced Imaging (MRI, CT Scan)	No Copay with KIS Imaging		No Coverage	
Urgent Care	Pay: \$25 Copay Only		No Coverage	
Emergency Room	\$50 Copay / \$	1,000 maxir	num / 6 visits per year	
	Rx Benefits			
Generic Rx	Up to \$10 Generic Mail Order Copay \$30		No Coverage	
Brand Rx	Pay: \$25 or 50%		No Coverage	
	Maximums			
Rx Monthly Max Benefit	\$1,000 Ind / \$	2,000 Fam	ily (Resets every month)	
	Reimbursement Paid to	Member		
Hospital Confinement per day / 31 days per year			\$600	
Hospital Admission per day / 1 day per year		\$5,000		
Surgical Inpatient per day / 1 day per year		\$1,000		
Surgical Outpatient Major per day / 1 day per year		\$1,500		
Surgical Outpatient Minor per day	/ 1 day per year		\$200	
Anesthesia per day / 2 days per year		\$400		
Office Visit per day / 12 days per year			\$125	
Diagnostic Lab per day / 5 days per year			\$75	
Diagnostic XRAY per day / 1 day per year		\$100		
Diagnostic Major per day / 1 day per year		\$400		
Emergency Room per day / 3 days per year			\$150	

Virtual Health Benefits through Lyric		
Telemedicine & Behavioral Health	\$0 Copay Unlimited	